



OFFICE OF THE  
AUDITOR GENERAL OF PAKISTAN  
INTERNATIONAL RELATIONS AND COORDINATION WING

No: /D/7/09-IR/INTOSAI-IDI/C

Dated: December 23, 2021

- i. The Deputy Auditor General (A&C), local
- ii. The Deputy Auditor General (FAO), local
- iii. The Deputy Auditor General (Policy), local
- iv. The Deputy Auditor General (SSA), local
- v. The Deputy Auditor General (QAIM), local
- vi. The Deputy Auditor General (CA&E), local
- vii. The Deputy Auditor General (Defense Audit), local
- viii. The Deputy Auditor General (Central), Lahore
- ix. The Deputy Auditor General (North), Peshawar
- x. The Deputy Auditor General (South), Karachi

**Subject: Invitation for secondment to IDI's Bilateral Support**

The INTOSAI Development Initiative (IDI) is offering a secondment position to IDI's Bilateral Support team. The secondee would be given the opportunity to play a key role in supporting the federal Office of the Auditor General of Somalia in their endeavors to improve their strategic management and audit practices.

2. Following documents are attached for information:

- I. Copy of Invitation letter for secondment to IDI's Bilateral Support
- II. Advertisement IDI secondment Bilateral support Somalia

3. It is requested to kindly disseminate this invitation to all officers working in your office and subordinate offices.

Encl: As above.

  
(Syed Imran Baqir)  
Director (IR&C Wing)

Copy to:

- i. The Director (HRM), Local along with copies of invitation letter and advertisement for information.
- ii. The S.P.S. to the Auditor General of Pakistan, Local.
- iii. The AAO (IT Section), Local for placing the letter along with all attachments on DAGP website.

Head of SAI

Executive Officer: Jostein F. Tellnes

Our date: 13/12/2021

Our reference: BIS PAP-APP and BIS  
Somalia

File No:

Your date:

Your reference:

## **Invitation for secondment to IDI's Bilateral Support**

*Dear Head of SAI,*

IDI provides bilateral support to some selected Supreme Audit Institutions operating in a challenging context. Our effort is inspired by the UN ambition of "leave no one behind", and the importance of SAIs for better governance and accountability in low-income countries.

We are now offering a secondment to IDI's Bilateral Support team. The individual we are looking for would be given the opportunity to play a key role in supporting the federal Office of the Auditor General of Somalia in their endeavours to improve their strategic management and audit practices. The secondee will in addition be involved in other bilateral projects based on his/her experience and interests. Please see the enclosed job advertisement.

This is a secondment position open for staff who can be released from the current duties in their SAI for a period of 3 years. IDI will cover salaries and benefits for the person during the secondment, in line with the IDI policies for staff salary and compensation. After the secondment period agreed between IDI and the SAI releasing the staff, the person is expected to resume work in the SAI.

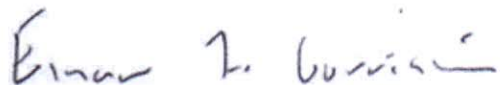
We hope this can be interesting for your SAI and would appreciate if the job advert can be shared widely and staff could be encouraged to apply using the online link (see below). Interested candidates need to have a letter of recommendation from their SAI enclosed the application. The selection of the person will be done by IDI similar to an ordinary recruitment process. Before a final selection is done, we will establish a dialogue with the relevant SAI to settle the conditions and an agreement for the secondment in partnership.

Worldwide experiences of SAI capacity development show that peer-to-peer support can have a great impact on SAI performance. We believe a secondment to IDI also can benefit your SAI in the long run, as the advisor will get a rich experience on SAI capacity development at both institutional, organizational and professional level. If a candidate from your SAI is selected, we very much

welcome a collaboration during the secondment period where we could explore ways in which the secondment to IDI can develop the skills of the person for the benefit your institution and how the secondment could further strengthen the cooperation between your SAI and IDI .

We encourage you to get in touch should you have any further questions. Please contact IDI Senior Manager Mr. Jostein Tellnes (Jostein.tellnes@idi.no) or the IDI Deputy Director Mr. Ola Hoem (ola.hoem@idi.no).

Yours sincerely,



**Mr. Einar Gørrissen**  
Director General, IDI

**Attachments:**

- Advert file in pdf
- Advert link:  
[https://1905176809.webcruiter.no/Main/Recruit/Public/4418498432?link\\_source\\_id=](https://1905176809.webcruiter.no/Main/Recruit/Public/4418498432?link_source_id=)



## Secondment - Strategic management and audit advisor for bilateral support

INTOSAI Development Initiative  
(IDI)

Application d...	<b>30/01/2022</b>	Positions:	<b>1</b>
Employer:	<b>INTOSAI Development Initiative (IDI)</b>	Full-time/par...	<b>Full-time</b>
Town/city:	<b>Oslo</b>	Employment ...	<b>Temp</b>
Title:	<b>Manager - Bilateral Support Somalia</b>	Percentage o...	<b>100</b>
		Webcruiter ID:	<b>4418498432</b>
		Social sharing :	

## **Duties and responsibilities**

*IDI has an exciting and challenging vacant secondment contract for an employee from a Supreme Audit Institution. As a secondee you will play a key role in our strategic management and audit guidance to the federal Office of the Auditor General of Somalia. There will also be possibilities to take part in work with other English-speaking Supreme Audit Institutions.*

*You will be part of a team who is dedicated to strengthening the most challenged Supreme Audit Institutions. We firmly stand by the UN ambition of leaving no one behind, and seek to enable Supreme Audit Institutions to make a difference for country governance and accountability.*

The tasks include:

- Provide guidance and training especially in strategic change management, internal governance and overall audit management, on the basis of the partner's strategic plan and the Cooperation Agreement (see IDI webpage)
- Organize and contribute to guidance and training in various areas depending on your strengths and experience. This could be in different types of audit (financial, compliance, forensic, etc.), organizational development, digitalization, human resource management, gender and inclusion policies, stakeholder engagement, communication, internal governance and implementation of a new legal framework.
- Operate in a close collaboration with a team of partners, consultants and peers providing support
- Project management, including donor reporting, visibility and sharing of good stories
- Contribute to IDI's advice and training of Supreme Audit Institutions in challenging contexts in general
- Contribute to improving the methodology and quality of IDI's support to Supreme Audit Institutions in challenging contexts in general

The job title will be Manager Capacity Development. As a secondee you will not have staff responsibility or be a manager of a department in IDI, but be a part of a team of project managers in IDI's Bilateral Support unit responsible for dedicated support to selected partner-SAs. You will also work closely with resource persons from various SAs from around the world and regional organizations as AFROSAI-E and CREFIAF.

This is a secondment position open for staff in SAs who can be released from the current duties in the SA for a period of 3 years. IDI will cover salaries and benefits for the person during the secondment, in line with the IDI policies for staff salary and compensation. After the secondment period agreed between IDI and the SA releasing the staff, the person is expected to resume work in the SA. All applicants need to enclose a letter of recommendation from their own SA.

IDI is an equal opportunity employer and is committed to gender mainstreaming and achieving staff diversity. We encourage women to apply as well as staff from developing countries.

## **Qualifications**

### Essential

- Minimum 3 years of SA working experience
- Strong advising, training and communication skills
- Proven track record in project management and collaboration
- Fluency in English, both in writing and oral
- Higher education (University or College)

### Desirable

Experience or strong interest for developing your understanding and skills in:

- Strategic management and internal governance of SAs
- Overall audit management, including planning, reporting and quality control
- High-level stakeholder engagement
- Developing country context
- Capacity development support methods

### Personal qualities

- A strong motivation to see the public sector improve and perform better in low-income countries
- An ability to deal with uncertainty, changing conditions and long-term processes facing our partners
- Enjoy working in a team with people of diverse cultural and professional background
- Ability to develop trustful relationships with leadership and staff of our partners
- Proactivity and ability to take initiatives
- Curiosity for the country context and ability to seek innovative and flexible solutions
- A strong ethical and professional track record
- Enjoy travelling to developing countries with hardship conditions

### We can offer

- An international and multicultural working environment
- Offices in the center of Oslo
- A three year fixed contract
- Salary according to agreement
- For international recruits: paid housing and schooling of children
- Five weeks holiday
- An excellent Norwegian public health system, for further information visit [www.nynorge.no](http://www.nynorge.no)

Stenersgata 2, 0184 Oslo



**Contacts**



**Jostein F. Tellnes**  
+47 473 27 251  
✉ [jostein.tellnes@idi.no](mailto:jostein.tellnes@idi.no)

**Open directions**

*INTOSAI is the global professional organization of Supreme Audit Institution (SAIs) and comprises a membership of currently 194 SAIs, of which approximately 140 are from developing countries.*

*The INTOSAI Development Initiative (IDI) is an INTOSAI body, which supports Supreme Audit Institutions (SAIs) in developing countries, in their efforts to sustainably enhance performance, independence and professionalism. The IDI provides this support by facilitating and coordinating effective SAI capacity development programmes; developing and disseminating global public goods; strengthening regional bodies, networks and communities; and mobilizing scaled up and more effective support to SAIs.*

*The Office of the Auditor General of Norway (OAGN) has hosted the IDI since 2001. The IDI is organized as a foundation according to Norwegian law.*

